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Entrance Test Procedures

Testing for a Police Officer position is unlike applying for most jobs. As a Civil Service Agency, there are certain steps that an applicant must take to be eligible for employment. We will describe the hiring process below and give you some basic information to help you succeed.

Steps of the Hiring Process

1. Make an application with the City of Wichita Falls personnel office at 1300 7th Street or online at www.wichitafallstx.gov
2. Take a written Civil Service Entrance Test (must score 70 or higher to proceed).
3. Pass the physical fitness testing
4. Pass Video Assessment testing
5. Background Investigation is conducted
6. Interview process
7. Psychological testing
8. Medical screening

Applicants passing all the above steps will be eligible for employment based off the list generated by the Civil Service Entrance Test. Applicants remaining on the list are eligible to be hired, for one year from the Civil Service Test date, when openings occur. Applicants not hired but remaining on the list may still be eligible to attend the Police Academy. Contact the Police Department Training Staff for more information.

Most testing will be done outside so you should dress or bring appropriate clothing to complete the testing based on the weather forecasted for that day. As with any exercise program, consult your health care provider prior to conducting strenuous physical activity.

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Police Entrance Examination Physical Ability Test Standards

PRACTICAL ABILITY TEST STANDARDS

1. Handgun Trigger Pull Six (6) times using both right and left index finger analysis; Time limit one (1) minute.
2. Pedal and steering wheel reach in patrol vehicle (arms extended from steering wheel for airbag safety) and sight over the dashboard/proper use of mirrors analysis.

MINIMUM PHYSICAL FITNESS TESTING STANDARDS

The physical fitness entrance test for the City of Wichita Falls Police Department consists of a 2,000-meter row on a Concept 2 Rower. To successfully pass the Concept 2 Rower test, an applicant is required to complete the 2,000 meter row and achieve a minimum score of 40%, with the difficulty level set to "5". The passing score is determined based on your gender, age and weight. All row tests will be administered by a certified tester. To determine your minimum standard for a passing 40%, visit the [Texas Department of Public Safety website](#) and follow the steps below:

- select your gender and age range then type in your weight
- under the "Desired Results" section, type in "40"
- click "Calculate"
- you must achieve that time or faster to pass the Concept 2 Rower test.

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If you have additional questions about the physical testing or any part of the hiring process, please call the Police Training Unit at (940) 720-5059.